

Psychosocial support and mental fitness in the Belgian Armed Forces

Kapt Psy HONGENAERT Tilly CCWB/SPS



May 2015





Program



- 1. Introduction
- 2. Model of psychosocial support
- 3. Intervention areas and actors
- 4. Means of coordination
- 5. Conclusion
- 6. Questions



1. Introduction



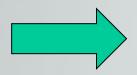


- Legal framework
 - The law of 04 Aug 1996: well being at work
 - The law of 10 Jan 2007 and the Royal Decree of 17 May 1997 on the prevention of psychosocial load caused by work, including violence, harassment and inappropriate behavior at work.
- Defense goes beyond that ...

WHY?







Requirement of the job







Specific stressors



Mental Fitness



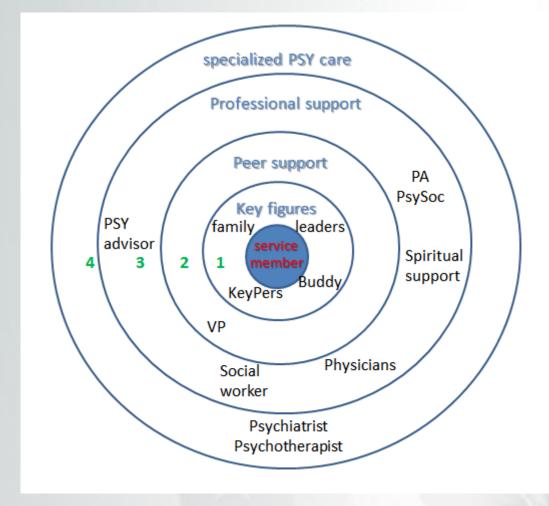
- 1. Psychological aspect: capacity to adapt,
 resilience, mental flexibility
- 2. Social aspect: environment, influence of the family and the group
- 3. Behavioral aspect: violence at work, risk behavior (addiction)
- 4. Spiritual aspect: religious, ethic, moral





2. Model of psychosocial support







3. Domains of intervention Prevention and security at work











- * Confidants
- * Confidants 'plus'
- * Central mediator
- * Counselor in psychosocial prevention



3. Domains of intervention Psychosocial support of mil in Ops



* Service Mental Readiness Advisor in Operation

Psychologists

Mental Health Advisors of chain of command during operations Organize peer support

Risk assessment/ estimation of psychosocial support in Ops

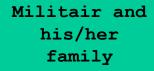




3. Domains of intervention Social support







* Social Service of the Belgian defense





3. Domains of intervention Crisis intervention





- * Centre of crisis psychology
- * Mental readiness advisors in operation
- * Social Service of the Army
- * Physicians



3. Domains of intervention Care and therapy





Mental Health Centre of the military hospital

- * Individual Help Service
- * Crisis Psychology Centre
- * Military Centre for Alcoholism



3. Domains of intervention Spiritual and moral support



* Service of Religious and Moral Assistance

Chaplains
Moral advisors



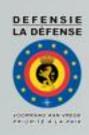


4. Means of coordination



- Regional psychosocial platform
- National psychosocial platform





5. Conclusion















The personnel is of primary importance The psychosocial support at the Belgian Defense: Durable readiness Extensive and specialized offer



Questions?



dear Stress, let's break up.